**Performance Measures Planning Template**

**Definitions:**

**Goal:** The School Improvement Goal you are working with.

**Performance Indicator:** A brief description of what and who you are measuring.

**Data Source:** The tool you are using to measure the Performance Indicator.

**Baseline Year:** The initial year from which you are measuring progress.

**Baseline:** The data point from your initial year from which you’ll be measuring progress.

**Target Date:** The date in which you are going to monitor progress.

**Target:** The goal you want to reach in the “Target Year”.

**Actual:** The actual number or percent at the specified time.

**Example**

| **Goal:** Increase composite math achievement to 70% by June 2024. | | |
| --- | --- | --- |
| **Performance Indicator:** Grade 3 Math achievement | | |
| **Data Source:** Grade 3 Math EOG | **Baseline Year:** 2019 | **Baseline:** 43% |
| **Target Date:** 2022 | **Target:** 50% | **Actual:** 52% |
| **Target Date:** 2023 | **Target:** 57% | **Actual:** 60% |
| **Target Date: 2**024 | **Target:** 64% | **Actual:** |
|  | | |
| **Performance Indicator:** Grade 4 Math achievement | | |
| **Data Source:** Grade 4 Math EOG | **Baseline Year:** 2019 | **Baseline:** 50% |
| **Target Date:** 2022 | **Target:** 60% | **Actual:** 53% |
| **Target Date:** 2023 | **Target:** 70% | **Actual:** 64% |
| **Target Date:** 2024 | **Target:** 80% | **Actual:** |
|  | | |
| **Performance Indicator:** Grade 5 Math achievement | | |
| **Data Source:** Grade 5 Math EOG | **Baseline Year:** 2019 | **Baseline:** 50% |
| **Target Date:** 2022 | **Target:** 57% | **Actual:** 65% |
| **Target Date:** 2023 | **Target:** 64% | **Actual:** 70% |
| **Target Date:** 2024 | **Target:** 70% | **Actual:** |

**Your Work**

| **Goal #1:** | | |
| --- | --- | --- |
| **Performance Indicator:** | | |
| **Data Source:** | **Baseline Year:** | **Baseline:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
|  | | |
| **Performance Indicator:** | | |
| **Data Source:** | **Baseline Year:** | **Baseline:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
|  | | |
| **Performance Indicator:** | | |
| **Data Source:** | **Baseline Year:** | **Baseline:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |

| **Goal #2:** | | |
| --- | --- | --- |
| **Performance Indicator:** | | |
| **Data Source:** | **Baseline Year:** | **Baseline:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
|  | | |
| **Performance Indicator:** | | |
| **Data Source:** | **Baseline Year:** | **Baseline:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
|  | | |
| **Performance Indicator:** | | |
| **Data Source:** | **Baseline Year:** | **Baseline:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |

| **Goal #3:** | | |
| --- | --- | --- |
| **Performance Indicator:** | | |
| **Data Source:** | **Baseline Year:** | **Baseline:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
|  | | |
| **Performance Indicator:** | | |
| **Data Source:** | **Baseline Year:** | **Baseline:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
|  | | |
| **Performance Indicator:** | | |
| **Data Source:** | **Baseline Year:** | **Baseline:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |
| **Target Date:** | **Target:** | **Actual:** |